



NSBE
PROFESSIONALS
National Society of Black Engineers



2024
NSBE PORTLAND
PROFESSIONAL CHAPTER
REGION VI

BACKGROUND

The National Society of Black Engineers (NSBE), with more than 17,000 members, is one of the largest student-governed organizations based in the United States. NSBE comprises more than 500 chapters for its collegiate, professional and pre-collegiate members in the United States, Africa, Canada and the Caribbean.

NSBE had its genesis in April 1975 on the campus of Purdue University. Its founders were six highly motivated African-American engineering students (Edward A. Coleman, Anthony Harris, Brian Harris, Stanley L. Kirtley, John W. Logan Jr. and George A. Smith) and their faculty advisor, Arthur J. Bond, Ph.D. In 1976, NSBE was incorporated under Section 501(c)(3) of the Internal Revenue Code as a nonprofit organization in the State of Texas. NSBE is the world's premier organization supporting Black Engineers. It is led by a National Executive Board consisting of students pursuing degrees in the STEM fields at the undergraduate and graduate levels. It is also supported by full-time professional staff at our World Headquarters facility in Alexandria, Va.

NSBE's mission is "to increase the number of culturally responsible Black Engineers who excel academically, succeed professionally and positively impact the community."

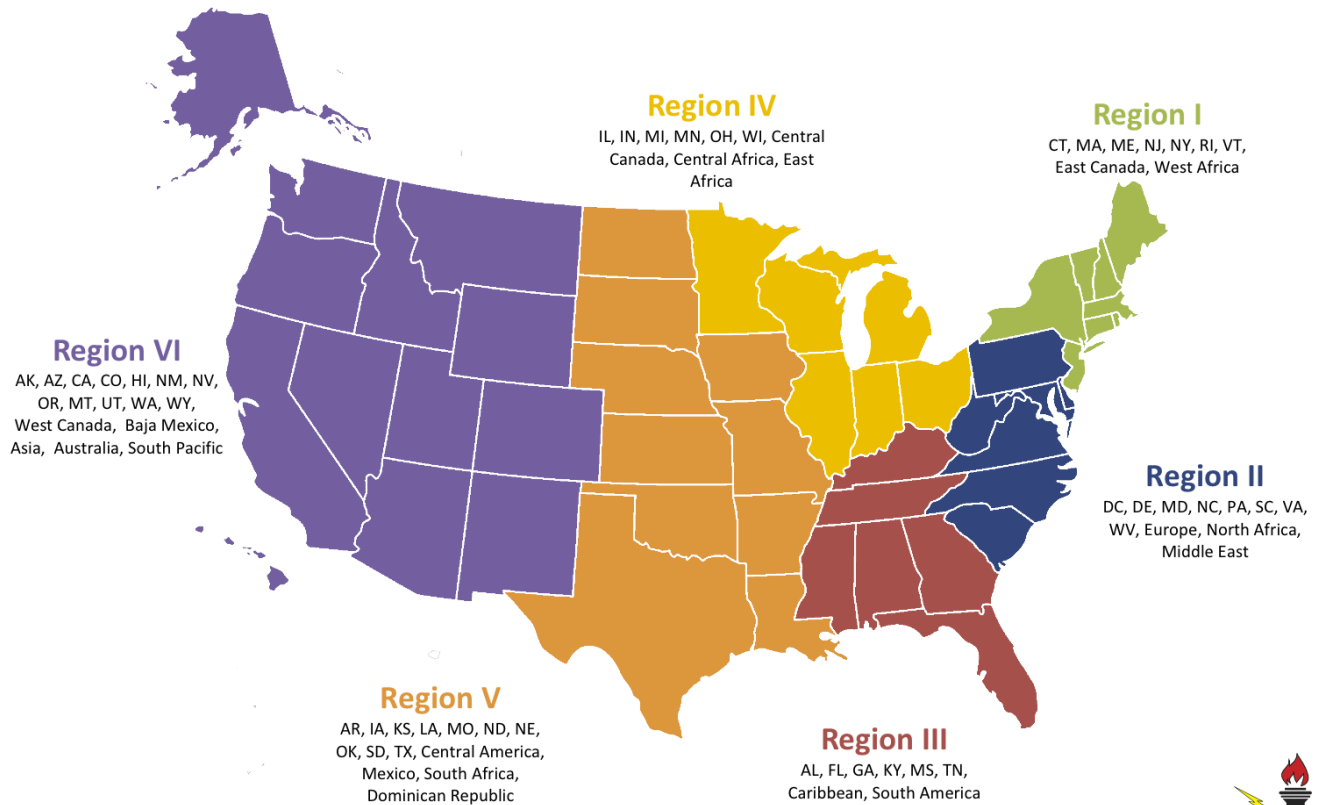
SERVING ITS MEMBERS BEFORE AND AFTER COLLEGE

Pre-collegiate students, as well as professionals in engineering — in addition to the collegiate members who provide the organization's national and international leadership — are served by NSBE initiatives that address their unique needs. NSBE's Pre-College Initiative (PCI) program enhances middle school and high school students' academic, technical and leadership skills to maximize their success in life. PCI is designed to stimulate interest in science, technology, engineering and mathematics (STEM) and to encourage students in grades 7–12 to attend college and pursue engineering degrees and professions.

For those who have completed their undergraduate and graduate education, joining NSBE Professionals is the next step in membership. The NSBE Professionals organization is dedicated to positively impacting lives by leveraging a global community that empowers members to grow technically, access influential leadership, advance careers and inspire the next generation of Black technical professionals. This group serves working engineers through a wide range of programs and events, such as technical- and leadership-focused webinars, executive mentoring and the annual Professional Development Conference. Members who have expertise in specific areas, such as energy, the environment or space, have the opportunity to join one of nine Special Interest Groups (SIGs).

SUPPORTERS AND PARTNERS

Partnerships with corporate and government leaders are a source of support for NSBE programs and activities and a wellspring of employment and internship opportunities for NSBE members. But our partners also benefit the Society in other ways, serving as conduits to cutting-edge technology and best practices in the workplace, as sources of engineering expertise, as inspiration for NSBE's student members and as facilitators of exciting project opportunities. A complete listing of partners would run for pages. But a small sample of these companies and agencies illustrates the level of commitment to NSBE of those who lead the field: Bechtel Corporation, the country's largest engineering and construction company; Chevron Corporation, one of the world's largest energy companies; Google, Inc., provider of the world's largest search engine; United Technologies Corporation, one of the world's leading developers and manufacturers of high technology for both civilian and military uses; and the United States Coast Guard Academy, which has partnered with NSBE to increase the number of Black students who enter the Academy and has hosted the NSBE National Leadership Conference.



Region VI is the largest domestic region covering 13 states, 3 countries and 3 continents.



Top Areas of Study

Electrical Engineering	18%
Mechanical Engineering	17%
Computer Science	11%
Civil Engineering	10%
Computer Engineering	5%

Degree Levels

Bachelors	41%
Masters	37%
Doctorate	11%

Experience

1 – 2 Years	27%
3 – 5 Years	20%
6 – 10 Years	15%
11 – 15 Years	11%
16+ Years	24%

Dear Prospective Partner:

On behalf of the National Society of Black Engineers (NSBE), I invite you to a mutually beneficial relationship with our organization. NSBE, a nonprofit organization with more than 17,000 members in the U.S. and abroad, strives for the recruitment and retention of black students majoring in engineering and other STEM fields.

In an effort to fulfill our mission, NSBE Portland Professionals has developed many programs for the academic, professional and cultural advancement of our members. The NSBE Professionals organization is one of the main drivers of these programs and events. It is composed of technical professional members of NSBE and offers benefits such as professional training, leadership development, mentoring, employment opportunities and community outreach. In addition, many members of NSBE Professionals serve as advisors.



Our partners hold an important place in NSBE, enabling us to continue to create and implement our programs. Through your involvement with Region VI, Portland Professionals, and your support, you will gain access to some of the best and brightest engineers and leaders this nation has to offer, and you will help ensure the fulfillment of NSBE's mission. Our Fall Regional Conference (FRC) and local chapter events are designed to help young NSBE members from prestigious schools and working professionals become excellent leaders who live out NSBE's mission. The time for increasing the number of young, ambitious black professional engineers is upon us. FRC along with Portland Professionals Chapter events provides the perfect opportunity to partner and network with such astounding talent and leadership potential. Enclosed is a brief summary of our Region VI and Portland Professionals programs offered throughout the year, as well as available sponsorship opportunities.

On behalf of NSBE and Portland Professionals, I thank you for your interest in our organization. We look forward to working with you in 2024.

Gaetan-Dauphin Nzowo

2024-2025 NSBE Portland Professional's President
National Society of Black Engineers
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UPCOMING REGIONAL AND NATIONAL EVENTS

Annual Convention

Atlanta, GA \ Mar 20 – Mar 24, 2024

The NSBE Annual Convention includes many events and activities geared toward undergraduates in engineering and other STEM fields, as well as three “mini conferences” designed for the Society’s other membership demographics: The Pre-College Initiative (PCI) Conference, for elementary school, middle school and high school students; the Graduate School Conference (GSC) for current and prospective graduate students; and the Technical Professionals Conference (TPC) for practicing professionals. The TPC is coordinated by NSBE Professionals, the 3,100-member organization for technical professional members of NSBE.

National Leadership Conference (NLC)

TBD \ Jun 2024

The National Leadership Conference (NLC) is NSBE’s premier training program for the National Society of Black Engineers (NSBE) national and regional officers. Our hope is for the attendees to experience a few days of intensive leadership training and skill building.

This four-day conference provides all national and regional leaders of the society with the opportunity to train in one location and share ideas, as well as receive a preview of programmatic offerings from the National Leadership Institute (NLI), our year-long curriculum of leadership and professional development programming. Participants receive training in project management areas like budgeting, expense management, public relations, funds solicitation, governance, non-profit management best-practices and balancing work and demands of school. They will also receive the opportunity to further cultivate "soft skills" such as effective communication, coalition-building, asset-mapping, and conflict resolution.

Regional Leadership Conference (RLC)

TBD \ Aug 2024

The 2019 Region VI Leadership Conference unites leaders from across 13 states and 5 countries to learn, grow, and innovate, held at University of California, Davis in Davis, CA on August 9-August 11, 2019. The Regional Leadership Conference inspires and empowers leaders across the region to maximize their potential. During the Leadership Mixer you will have the opportunity to interact directly with the Regional Executive Board Leaders, Professional Executive Board Members and Executive Board Members.

Professional Development Conference (PDC)

Washington D.C \ August 21 – August 24, 2024

The NSBE Professionals’ Vision is to inspire the next generation of technical professionals and serve as a catalyst for transforming the culture of engineering. This year the Professional Development Conference will be held in San Diego, CA on August 21-August 25, 2019. This conference brings together top Black engineering professionals and executives for development, networking, and advancement of science, technology, engineering, and math (STEM) practices in business, technical education, and community development.

Fall Regional Conference (FRC)

TBD \ Nov 2024

NSBE Fall Regional Conferences provides organizations with the opportunity to source for candidates on a local level and help to achieve fall recruitment needs. Combining education, networking and job opportunities, Fall Regional Conferences bring NSBE to its members’ backyards, and provides the chance to recruit Black engineers from regional communities.

WOMEN IN TECH

DATE: June 6, 2024

Showcase women of color whose careers are connected with science, technology, engineering, art, and math (STEAM). These women share their experiences and challenges in their fields. NSBE hopes to create a platform to connect women of color who are new in their STEM careers with female leaders of color who can serve as role models, motivation, and mentors. This event is also intended to build interest in STEM Careers, where there is a lack of representation from women of color across the industry.

PROFESSIONAL NETWORKING MIXER

DATE: QUARTERLY

Networking mixers help people of color build a community that they can call home. When someone is new to a city they need a community to build upon that'll help them wanting to stay longer in the city. Once per quarter NSBE Portland Professionals will host events.

INFRASTRUCTURE Fair

Yearly // January

Create a positive representation of black men and women engineers in the community of Portland and showcase their expertise with local youth. We highlight innovation in STEM and encourage youth with hands-on experiences. This event establishes a platform where the opportunities in STEM are exemplified. This event intends to build an interest in STEM Careers among youth of color in the Portland Metro community.

PROFESSIONAL DEVELOPMENT ENGAGEMENTS

DATE: Bi-MONTHLY

Once every other month NSBE Portland Professionals host professional development engagements that help build stronger, smarter working professionals on new ideas and opportunities throughout the Portland Metro. These topics can range from building a strong financial portfolio, emotional intelligence in the workplace, scaling your first business in an incubator space, to establishing your personal brand.

STUDENT COMMUNITY ENGAGEMENT

DATE: Bi-MONTHLY

NSBE works to uplift the community by supporting and connecting with local community groups and organizations. These dynamic relationships within the community involve interacting with youth ranging from elementary to high schoolers and providing them an introduction to STEM. These engagements will include STEM workshops, STEM tours, and mentoring match-ups.

PARTNERSHIP OPPORTUNITIES



GOLD PARTNER \ \$5,000

- ◇ Opportunity to host one (1) Professional Development Panel
- ◇ Opportunity to host one (1) Mental Health Event
- ◇ Opportunity to conduct one (1) Social Networking Mixer
- ◇ Opportunity to sponsor one (1) STEM Corporate Tour
- ◇ Opportunity to sponsor one (1) NSBE Scholarship
- ◇ Opportunity to sponsor one (1) Entrepreneur Fire Side Chat
- ◇ Recognition on the NSBE Region VI Professionals Website and NSBE Portland Professional Website



SILVER PARTNER \ \$4,000

- ◇ Opportunity to host one (1) Professional Development Panel
- ◇ Opportunity to host one (1) Mental Health Event
- ◇ Opportunity to conduct one (1) Social Networking Mixer
- ◇ Opportunity to sponsor one (1) Entrepreneur Fire Side Chat
- ◇ Opportunity to sponsor one (1) NSBE Scholarship
- ◇ Recognition on the Portland NSBE Professionals social media page



BRONZE PARTNER \ \$3,000

- ◇ Opportunity to host one (1) Professional Development Panel
- ◇ Opportunity to conduct one (1) Social Networking Mixer
- ◇ Opportunity to sponsor one (1) Entrepreneur Fire Side Chat
- ◇ Opportunity to sponsor one (1) NSBE Scholarship
- ◇ Recognition on the Portland NSBE Professionals social media page



ROYALTY PARTNER \ \$2,000

- ◇ Opportunity to host one (1) Professional Development Panel
- ◇ Opportunity to sponsor one (1) NSBE Scholarship
- ◇ Recognition on the Portland NSBE Professionals social media page

ORGANIZATION PARTNERSHIP CODE OF CONDUCT AGREEMENT

The National Society of Black Engineers (NSBE) is privileged to partner with many wonderful corporate and other organization sponsors who support our mission. We are so thankful for your support. These partnerships take many different forms, almost all of which involve employees of the sponsor interacting in some way with NSBE employees and many of which involve employees of the sponsor interacting in some way with NSBE members.

When it comes to NSBE employees, it is the policy of NSBE to maintain a workplace that is healthy and safe and free from harassment and other forms of discrimination based on race, color, religion, sex, national origin, age, disability, sexual orientation, and any other applicable legally protected category. Accordingly, NSBE has zero tolerance for harassment or any other form of unlawful discrimination or other inappropriate conduct.

When it comes to NSBE members, all members are subject to NSBE's Code of Conduct, which similarly prohibits unacceptable personal conduct at any NSBE-sponsored event, which includes, for example, harassment of any kind, disorderly conduct, or blatant disregard of publicized rules and regulations.

NSBE must also insist that employees of partner organizations act in accord with the above standards. Because most of NSBE's collegiate members are under 21 years of age, NSBE is particularly protective of the environment in which NSBE-sponsored events are conducted.

We know that you share our values of embracing diversity and respect for the personal dignity of our employees and members. As such, NSBE asks that you confirm the following:

1. You understand and agree that all employees of your organization who interact with NSBE employees and/or members will conduct themselves at all times professionally and refrain from any conduct or comments that are or could be construed as harassing, discriminatory, offensive, or inappropriate.
2. You will notify all employees of your organization who will interact with NSBE employees and/or members of these standards.
3. You will notify all employees of your organization who will attend any NSBE-sponsored event that they are expected to act professionally at all times, including refraining from the excessive consumption of any alcohol and abiding by set rules and regulations of the society.

If any employees of your organization violate any of the above rules, NSBE reserves the right to communicate the matter to NSBE's relevant points of contact within your organization, have them removed from an event and/or preclude them from any future involvement with NSBE



NSBE
PROFESSIONALS
National Society of Black Engineers

PORTLAND PROFESSIONALS CONTACT INFORMATION
nsbepropdx.president@gmail.com

PORTLAND PROFESSIONALS DONATIONS
<https://www.nsbepropdx.org/>

WORLD HEADQUARTERS
205 Daingerfield Road

